

Variable	Mean	SD	Min	Max
Age	38.5	10.5	25	55
Gender	Male	0.75	0	1
Marital status	Married	0.65	0	1
Education	High school	0.15	0	1
Occupation	Manager	0.25	0	1
Income	\$30,000	15,000	10,000	50,000
Health	Good	0.85	0	1
Stress	Low	0.25	0	1
Life satisfaction	High	0.75	0	1
Work-life balance	Good	0.65	0	1
Job satisfaction	High	0.75	0	1
Organizational commitment	High	0.75	0	1
Turnover intention	Low	0.15	0	1
Job engagement	High	0.75	0	1
Work-life balance	Good	0.65	0	1
Job satisfaction	High	0.75	0	1
Organizational commitment	High	0.75	0	1
Turnover intention	Low	0.15	0	1
Job engagement	High	0.75	0	1
Work-life balance	Good	0.65	0	1
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Job satisfaction	High	0.75	0	1
Organizational commitment	High</			

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